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The Effect of Perceived Teacher Feedback on Intrinsic Motivation in Physical Education

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Abstract

| 2 | This study examined the effect of different types of perceived teacher feedback on students' |
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| 3 | intrinsic motivation in physical education in line with self-determination theory. The |
| 4 | participants were 638 students aged 14-18 years. The Perceptions of Teacher's Feedback |
| 5 | scale was modified and validated in this study to measure perceived verbal and nonverbal |
| 6 | teacher feedback. The modified version of SMS was used to measure the three types of |
| 7 | intrinsic motivation. Data were analyzed using confirmatory factor analysis and structural |
| 8 | equation modeling. Results indicated that after perceived teacher feedback about knowledge |
| 9 | of performance, perceived positive general feedback was the strongest predictor of students' |
| 10 | intrinsic motivation in physical education. Nonverbal types of perceived teacher feedback did |
| 11 | not contribute to motivational differences. |
| 12 | Key words: perceived teaching behaviors, intrinsic motivational orientation, adolescents, |
| 13 | covariance structure analysis |

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| 15 | Most of the research on motivation in the sport and exercise psychology literature has |
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| 16 | attempted to identify the different factors that may cause individuals to become |
| 17 | predominantly either intrinsically or extrinsically motivated toward physical activity. The |
| 18 | current theoretical approaches used to investigate students' motivational processes include |
| 19 | self-determination theory (Deci & Ryan, 1985, 1991; Frederick & Ryan, 1995; Ryan & Deci, |
| 20 | 2000) and Vallerand's (1997) hierarchical model of intrinsic and extrinsic motivation. |
| 21 | Incorporating key elements from the self-determination perspective in the hierarchical model |
| 22 | of intrinsic and extrinsic motivation, Vallerand proposed the following motivational |
| 23 | sequence: Social factors \rightarrow Psychological Mediators \rightarrow Types of motivation \rightarrow |
| 24 | Consequences. This means that social factors (e.g., coaches/teachers' feedback, |
| 25 | success/failure, competition/cooperation) influence children's perceptions of competence, |
| 26 | autonomy, and relatedness (i.e., the psychological mediators) which in turn determine their |
| 27 | motivation. Types of motivation then lead to the host of consequences (e.g., persistence in |
| 28 | physical activity etc.). Recent studies in sport and physical education (PE) setting have |
| 29 | demonstrated that perceptions of coach/teacher's positive feedback are a strong predictor of |
| 30 | perceived competence, interest-enjoyment and intrinsic motivation (e.g., Amorose & Horn, |
| 31 | 2000; Hagger, Chatzisarantis, Culverhouse, & Biddle, 2003; Koka & Hein, 2003; Standage, |
| 32 | Duda, & Ntoumanis, 2003a, 2003b; Wilson & Rodgers, 2004). By studying the effect of |
| 33 | different types of perceived teacher feedback including nonverbal feedback on intrinsic |
| 34 | motivation, however, researchers can contribute to a deeper understanding of the |
| 35 | psychological processes of students in PE classes. |
| 36 | Recently conducted studies in PE settings provide valuable insight into what factors |
| 37 | influence students' motivation in PE (e.g., Mitchell, 1996; Xiang, McBride, & Bruene, 2003; |
| 38 | Xiang, McBride, Guan, & Solmon, 2003). For example, study of Xiang et al. (2003a) |

39 provided empirical evidence for the importance of parental beliefs in third and fourth grade 40 children's motivation in an elementary physical education running program. Children whose 41 parents had high perceptions of their competence in the running program and viewed it as 42 important were more likely to put forth effort in running program and perform well. Xiang et 43 al. (2003b) found that second and fourth grade students were more motivated to engage in 44 activity in PE if they believed participation would be of use to them. More specifically, they 45 reported that elementary school children's intention for future participation in PE was 46 positively related to their subjective task values of PE. Mitchell (1996) who observed 6 - 8 47 grade students in PE settings indicated that middle school students' intrinsic motivation is 48 likely to be high when they perceive the learning environment to be non-threatening to their 49 self-esteem and physically challenging. Most of these studies involved elementary school 50 students, however, and did not include the effect of perceptions of teacher feedback on 51 students' intrinsic motivation.

52 Researchers have suggested that students' reports of their thoughts were more accurate 53 predictors of student achievement than observer estimates of time on task (Peterson & Swing, 54 1982; Peterson, Swing, Stark, & Waas, 1984). Studying children's self-reported data about 55 their supervisor's feedback can provide important information in addition to examining the 56 effect of actual feedback on children's psychological outcomes. Hence, the relationships 57 between perceived coach feedback and psychological outcomes have received much attention 58 in the sport literature (e.g., Allen & Howe, 1998; Amorose & Horn, 2000). It should be 59 acknowledged, however, that coaching and physical education teaching settings are 60 different. Furthermore, athletes mostly participate in sport voluntarily and may be more 61 motivated from the beginning. Therefore, it is crucial to understand students' motivational 62 factors influencing participation in compulsory subject such as PE classes.

| 63 | Despite findings related to perceived coach feedback, perceptions of teacher feedback |
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| 64 | have received limited attention in PE. Recently, Koka and Hein (2003) developed the |
| 65 | Perceptions of Teacher's Feedback (PTF) questionnaire by revising previously used feedback |
| 66 | categories in the sport domain (Allen & Howe, 1998; Amorose & Horn, 2000; Amorose & |
| 67 | Weiss, 1998). Principal component analyses resulted in a three-factor solution, supported by |
| 68 | confirmatory factor analyses. The factors were labeled as perceived positive specific |
| 69 | feedback, perceived positive general feedback, and perceived knowledge of performance. |
| 70 | The results of this study indicated that both perceived positive general feedback and |
| 71 | perceived feedback about the knowledge of performance had significant positive |
| 72 | relationships with intrinsic motivation that was assessed by Intrinsic Motivation Inventory |
| 73 | (IMI; McAuley, Duncan, & Tammen, 1989). Specifically, this research indicated that |
| 74 | perceptions of the teacher positive general feedback was a valid predictor of intrinsic |
| 75 | motivation and its components such as perceived competence and perceived interest- |
| 76 | enjoyment in middle school PE. To convey a clear and consistent message to students, |
| 77 | however, it is crucial for the teachers to use both verbal and nonverbal communication |
| 78 | (Yukelson, 1998). |
| 79 | Although both perceived verbal and nonverbal coaching behaviors and different |
| 80 | psychological outcomes have been investigated in coaching setting (e.g., Allen & Howe, |
| 81 | 1998), relationships between perceptions of nonverbal teacher behavior and psychological |

82 responses such as intrinsic motivation in PE classes have not been established. Allen and

83 Howe found that nonverbal praise items loaded on the verbal praise/information factor that

contributed significantly to the relationships with athletes' perceived competence and
satisfaction with the coach. Also, the factor analysis revealed one factor that was composed

86 of two nonverbal and one verbal criticism items. This factor did not contribute significantly

87 to perceived competence and satisfaction. Extending these results to the current study, it

88 might be expected that higher frequency of perceived positive nonverbal feedback such as 89 smiling, patting on the shoulder, and clapping hands from a PE teacher should lead to greater 90 satisfaction with the teacher, which ultimately might increase student intrinsic motivation. 91 Hence, one might also expect that negative nonverbal feedback from a teacher such as angry 92 face, rolling the eyes, shaking the head may have no effect or a detrimental effect on 93 students' intrinsic motivation in PE. 94 The IMI (McAuley et al., 1989) has gained widespread use and acceptance as a 95 measure of intrinsic motivation in the context of sport and exercise. Markland and Hardy 96 (1997), however, have noted that its dimensions: interest-enjoyment, perceived competence, 97 effort-importance, and tension-pressure do not reflect the tenets of cognitive evaluation 98 theory of Deci and Ryan (1985) upon which the IMI was based. Within the conceptual 99 framework of self-determination theory, Pelletier and his colleagues (1995) developed and 100 validated the Sport Motivation Scale (SMS). The SMS has been widely used (e.g. Doganis, 101 2000; Martens & Webber, 2002; Petherick & Weigand, 2002; Yves & Vallerand, 1995) to 102 investigate different types of motivation among athletes or adults participating in sport clubs. 103 The SMS was designed to represent the self-determination continuum of Deci and Ryan 104 (1985) and Ryan and Deci (2000), and consists of seven subscales: amotivation, external 105 regulation, introjection, identification, intrinsic motivation to know, intrinsic motivation to 106 accomplish, and intrinsic motivation to experience stimulation. 107 Only one study, however, has attempted to adapt the SMS to the PE setting to 108 investigate different types of intrinsic motivational orientations of schoolchildren (Hein, 109 Müür, & Koka, 2004). Hein and his colleagues modified the three subscales of the SMS to 110 measure different types of intrinsic motivation among students in school PE. This study 111 provided evidence of the existence of three different dimensions of intrinsic motivation 112 among Estonian school children aged 14-18 in PE setting. These three types of intrinsic

motivation have been defined by Vallerand et al. (1992). First, intrinsic motivation to know can be defined as performing an activity for the pleasure that one experiences while learning, exploring, or trying something new. Second, intrinsic motivation to accomplish is defined as practicing an activity for the pleasure of outdoing oneself and the process of trying to reach new personal objectives. Finally, intrinsic motivation to experience stimulation occurs when someone engages in an activity in order to experience the pleasant sensations derived from the activity itself.

120 Giving the recent advancement in the theoretical underpinnings of intrinsic motivation, 121 the present study was designed to investigate whether intrinsic motivation may be affected by 122 students' perceptions of teacher feedback. Positively stated verbal and nonverbal feedback 123 has shown a positive effect on children's intrinsic motivation in the coaching setting. In this 124 study, we investigated the effects of verbal and nonverbal teacher feedback on students' 125 intrinsic motivation in PE. It was hypothesized that students' perceptions of both verbal and 126 nonverbal praise and instruction/feedback provided by the teacher would have a positive 127 effect on intrinsic motivation. Second, it was hypothesized that students' perceptions of the 128 nonverbal criticism would have no effect or have a negative effect on intrinsic motivation. 129 Specifically, the purpose of this study was twofold: a) To further develop the PTF 130 questionnaire by the addition of subscales to measure perceived nonverbal feedback; and b) 131 To examine the influence of teacher's verbal and nonverbal perceived feedback on middle 132 and high school student intrinsic motivation in PE settings.

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Method

134 Participants and procedure

The participants were 638 (268 boys and 370 girls) school children aged 14-18 years (M136 = 16.1, SD = 1.1) from a town of 100,000 inhabitants in Estonia. Students were taking PE as 137 a required course (two times a week, 45-min per lesson). The focus of the middle school PE

| 138 | program in Estonia is to provide an opportunity for students to participate in a wide variety of |
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| 139 | physical activities and to promote the mastery of the basic skills introduced at the elementary |
| 140 | level. The focus of the high school PE program is to give opportunities for students to |
| 141 | become more competent and proficient in most of the popular sports in Estonia (e.g., ball |
| 142 | games, athletics, and skiing). The aim of both the middle and high school physical education |
| 143 | is to build a framework for lifetime activities and healthy living, wellness and fitness. |
| 144 | Questionnaires were administered in classrooms in five schools located in the same part |
| 145 | of town and were similar in terms of their amount of pupils. Parental consent was obtained |
| 146 | for all children. Permission to carry out the study was also obtained from the headmaster or |
| 147 | from a class teacher. It was emphasized to the participants that the questionnaire was |
| 148 | designed to measure students' general feelings about PE classes and not about the one |
| 149 | particular class. The questionnaire took approximately 15 min to complete. The researcher |
| 150 | and the students' class teacher were present to help the students if they had difficulty |
| 151 | understanding the questions. However, the students raised no questions while completing the |
| 152 | questionnaires. Students were assured that their answers would remain confidential. |
| 153 | Instrumentation |
| 154 | Instrumentation consisted of a revised and expanded version of the PTF (Koka & Hein, |
| 155 | 2003), and a modified version of the SMS (Hein et al., 2004). |
| 156 | Modified Perceptions of Teacher's Feedback scale (PTF) |
| 157 | The original version of the PTF contained 10 items to measure perceived teacher' |
| 158 | feedback on three subscales: perceived positive specific feedback, perceived positive general |
| 159 | feedback, and perceived knowledge of performance. In this study the perceived positive |
| 160 | specific feedback subscale (5 items, e.g., "If the teacher gives me more instruction, I will |
| 161 | acquire the exercise faster") was excluded because of the reflection of these items to students |
| 162 | beliefs about teacher feedback provision rather than the perceptions of the actual specific |

| 163 | feedback that was given. New items assessing both positive (3 items, e.g., "In response to a |
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| 164 | good performance the teacher smiles"), and negative perceived nonverbal feedback (3 items, |
| 165 | e.g., "In response to a poor performance the teacher looks angry") were added to the PTF. |
| 166 | These items were taken from previously used nonverbal feedback categories in the |
| 167 | questionnaire version of Coaching Behavior Assessment System (CBAS; Allen & Howe, |
| 168 | 1998) and were modified for the PE setting. Further, two items were added to the perceived |
| 169 | positive general feedback subscale ("If the teacher sees that I try very hard, I'll always get |
| 170 | praise", and "The teacher praises me even though I don't deserve it") and one item to the |
| 171 | perceived knowledge of performance subscale ("After the performance the teacher instructs |
| 172 | me immediately") in order to expand these subscales. Therefore, this expanded version of the |
| 173 | PTF contained 14 items (see Table 1). Response choices ranged from 5 (strongly agree) to 1 |
| 174 | (strongly disagree). |
| 175 | Sport Motivation Scale (SMS) |
| 176 | The modified version of SMS for measuring intrinsic motivation in PE settings was |
| 177 | used (Hein et al., 2004). Responses were made, following the stem "I take part in physical |
| 178 | education classes, because" In the present study three intrinsic motivation subscales, |
| 179 | intrinsic motivation to know (4 items, e.g. "For the pleasure it gives me to know more about |
| 180 | physical exercises"), intrinsic motivation to accomplish (4 items, e.g. "For the pleasure I feel |
| 181 | while improving some of my weak points"), and intrinsic motivation to experience |
| 182 | stimulation (4 items, e.g. " For the excitement I feel when I am really involved in the |
| 183 | activity") were used. Considering the results of the initial confirmatory factor analysis |
| 184 | (CFA), Hein et al. removed one item from each intrinsic motivation subscale. After these |
| 185 | modifications the CFA supported the re-specified three-factor model of the modified SMS. |
| 186 | The goodness of fit statistics indicated a fairly good fit of the model to the data and were as |
| 187 | following: $\chi^2(24, N = 396) = 47.3$, NFI (.94), NNFI (.93), CFI (.95), GFI (.95), AGFI (.90), |

188 RMSEA (.05). Students reported on a 7 point Likert type scale anchored by *strongly agree* =
189 7 and *strongly disagree* = 1.

190 Data Analysis

191 Firstly, multiple imputation was used to replace missing observations with a score from 192 another case with a similar profile of scores across other variables. The outliers were 193 determined by the range of ± 3 standard deviations of the observed variables away from the 194 means of computed corresponded latent variables and were considered for case exclusion. 195 Based on these analyses, the 13 most extreme cases were excluded from the total of original 196 638 cases, retaining a final sample size of 625. 197 To test the structural construct of the revised version of the PTF, the final sample of 625 198 was randomly split to produce two subsamples, one for an exploratory factor analysis (EFA) 199 (n = 306), and other for a CFA (n = 319). A maximum likelihood method for the exploratory 200 factor analysis was conducted to establish the structural construct for the revised PTF. The 201 factorial validity of the subscales of the PTF was tested with confirmatory factor analysis 202 using LISREL 8.51. Structural equation modeling procedures were used to test the 203 relationship between perceived teacher's feedback and intrinsic motivation. The internal 204 consistency of all subscales was assessed by Cronbach's alpha. 205 All confirmatory factor analyses were conducted with maximum likelihood procedures, 206 using a polychoric correlation matrix and its asymptotic covariance matrix as data input, 207 provided by PRELIS 2.51. Goodness of fit was assessed by examining the chi-square 208 statistic, the Goodness of Fit Index (GFI), the Comparative Fit Index (CFI), the Non-Normed 209 Fit Index (NNFI), the Incremental Fit Index (IFI), and the Root Mean Square Error of 210 Approximation (RMSEA). These indexes were selected following the recommendation of Hu 211 and Bentler (1995) who suggested using multiple indexes representing absolute and 212 incremental fit measures. The values for goodness of fit indexes greater than .90 are typically

taken to reflect an acceptable fit, whereas for RMSEA, values of .05 or less indicate a close

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fit.

Results

216 Revision of the Perceptions of Teacher's Feedback (PTF) questionnaire

217 The EFA was conducted to establish construct validity of the revised PTF. A maximum 218 likelihood method of the EFA with varimax rotation yielded a four-factor model accounting 219 for 51.9 % of the variance. A minimal loading of .40 was used as the criterion value in the 220 interpretation of these factors. The results of the EFA are reported in Table 1. Examination of 221 the factor loadings indicated that items loading highly on Factor 1 described the perceptions 222 of positive general teaching feedback such as praising, encouraging and smiling. However, 223 item 4 ("In response to a good performance the teacher smiles") loaded on an unexpected 224 factor, and for the clarification of the content validity of this factor the item was excluded. 225 Further, item 6 ("After the performance the teacher instructs me immediately") loaded across 226 two factors and was therefore eliminated from the study at this point. Item 3 ("When I do 227 well in phys. ed., the teacher confirms that") loaded also on two factors, however, subsequent 228 CFA showed that this item relates to Factor 2. After these modifications Factor 1 comprised 3 229 items labeled as perceived positive general feedback. Examination of the items loading on 230 Factor 2 described the perceptions of teacher's feedback, which can be classified as 231 information about students' performance and was thus labeled as perceived knowledge of 232 performance. 233 Factor 3 represented perceptions of praise in response to a good performance that was 234 mostly nonverbal and was thus labeled as perceived positive nonverbal feedback. This factor 235 contained 3 items, 2 of which were nonverbal praise and third was verbal praise (Item 11,

validity of this factor item 11 was eliminated from the study. Finally, factor 4 was composed

"The teacher praises me even though I haven't deserved it"). In order to clarify the content

| 238 | of 3 items and represented perceptions of critical teacher's feedback after a poor performance |
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| 239 | that was nonverbal and was thus labeled as perceived negative nonverbal feedback. |
| 240 | The internal consistency of study measures was calculated using Cronbach's alpha. |
| 241 | These values are presented in Table 2. The majority of subscales demonstrated coefficients |
| 242 | greater than .70, indicating an acceptable level of internal consistency (Nunnally, 1978). |
| 243 | There was a subscale that fell below the .70 criterion, however, the Cronbach alpha |
| 244 | coefficient of the subscale of perceived positive nonverbal feedback was .65. Since the alpha |
| 245 | coefficient did exceed a level of .60, which has been identified as an acceptable, albeit |
| 246 | marginal, level of reliability for subscales with a small number of items but with a |
| 247 | demonstrated strong underlying factor structure (Smith, Schultz, Smoll, & Ptacek, 1995), the |
| 248 | subscale was retained. However, caution should be used in the interpretation of results |
| 249 | pertaining to this subscale. |
| 250 | To test the four factor structure of the revised DTE a CEA was used. The CEA was |
| 230 | To lest the four-factor structure of the revised FTF a CFA was used. The CFA was |
| 250 | conducted with the second subsample ($n = 319$) taken from the final total sample size. The |
| 250 251 252 | conducted with the second subsample ($n = 319$) taken from the final total sample size. The indexes of the confirmatory factor model are presented in Table 3 (Model 1) and the |
| 250251252253 | conducted with the second subsample ($n = 319$) taken from the final total sample size. The indexes of the confirmatory factor model are presented in Table 3 (Model 1) and the structural model in Figure 1. Indexes of CFA revealed an acceptable fit. Goodness of fit |
| 250 251 252 253 254 | conducted with the second subsample ($n = 319$) taken from the final total sample size. The indexes of the confirmatory factor model are presented in Table 3 (Model 1) and the structural model in Figure 1. Indexes of CFA revealed an acceptable fit. Goodness of fit indices exceeded the .90 criterion proposed by Bentler (1990). Also, RMSEA was equal to |
| 250 251 252 253 254 255 | To test the four-factor structure of the fevised FTF a CFA was used. The CFA was conducted with the second subsample ($n = 319$) taken from the final total sample size. The indexes of the confirmatory factor model are presented in Table 3 (Model 1) and the structural model in Figure 1. Indexes of CFA revealed an acceptable fit. Goodness of fit indices exceeded the .90 criterion proposed by Bentler (1990). Also, RMSEA was equal to the criterion of .05 proposed for good fit by Hu and Bentler (1999). |
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| 250 251 252 253 254 255 256 257 258 259 | conducted with the second subsample ($n = 319$) taken from the final total sample size. The indexes of the confirmatory factor model are presented in Table 3 (Model 1) and the structural model in Figure 1. Indexes of CFA revealed an acceptable fit. Goodness of fit indices exceeded the .90 criterion proposed by Bentler (1990). Also, RMSEA was equal to the criterion of .05 proposed for good fit by Hu and Bentler (1999). <i>Structural equation model</i> Structural modeling was used to test the hypothesis that perceptions of different types of teacher's feedback may have different effect on intrinsic motivation in PE. Correlational analyses showed that the three types of intrinsic motivation were strongly correlated |
| 250 251 252 253 254 255 256 257 258 259 260 | conducted with the second subsample ($n = 319$) taken from the final total sample size. The indexes of the confirmatory factor model are presented in Table 3 (Model 1) and the structural model in Figure 1. Indexes of CFA revealed an acceptable fit. Goodness of fit indices exceeded the .90 criterion proposed by Bentler (1990). Also, RMSEA was equal to the criterion of .05 proposed for good fit by Hu and Bentler (1999). <i>Structural equation model</i> Structural modeling was used to test the hypothesis that perceptions of different types of teacher's feedback may have different effect on intrinsic motivation in PE. Correlational analyses showed that the three types of intrinsic motivation were strongly correlated (coefficients ranging from .65 to .69, see Table 2), so they are all measuring intrinsic |

262 characterize a global intrinsic motivation factor. Also, averaged scores of each perceived

| 263 | feedback types were used. The goodness of fit of the initial and re-estimated structural |
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| 264 | equation models are reported in Table 3 (Model 2 and Model 3, respectively), and the re- |
| 265 | estimated structural model is shown in Figure 2. The results of the initial structural equation |
| 266 | model showed that students' intrinsic motivation in PE was significantly predicted by |
| 267 | perceived positive general feedback (standardized coefficient = .35, with 95 percent |
| 268 | confidence intervals (CI_{95}) = .25 to .46) and perceived knowledge of performance |
| 269 | (standardized coefficient = $.19$, CI ₉₅ = $.09$ to $.28$), whereas the association with perceived |
| 270 | positive nonverbal feedback (standardized coefficient = $.02$, CI ₉₅ = 06 to $.11$) and perceived |
| 271 | negative nonverbal feedback (standardized coefficient =07, CI_{95} =15 to .01) were not |
| 272 | statistically significant. Thus, the two types of perceived teacher's feedback accounted for |
| 273 | 26% of the variance in intrinsic motivation. |
| 274 | Further, the subscale of perceived positive nonverbal feedback and perceived |
| 275 | negative nonverbal feedback were excluded from the model since there was a lack of a |
| 276 | statistically significant relationship with intrinsic motivation. The results of the re-estimated |
| 277 | model showed that the proportions of unexplained variance in the structural equation did not |
| 278 | change, remaining the same at 26 percent (see Figure 2). The goodness of fit statistics |
| 279 | improved, especially RMSEA (see Table 3, Model 3). The values of standardized coefficient |
| 280 | of perceived positive general feedback (standardized coefficient = $.37$, CI ₉₅ = $.27$ to $.47$) and |
| 281 | perceived knowledge of performance (standardized coefficient = $.20$, CI ₉₅ = $.10$ to $.29$) were |
| 282 | somewhat different from those reported in the initial model. However, the overlap of |
| 283 | confidence intervals for both variables may follow. This also provides evidence that the |
| 284 | exclusion of perceived positive nonverbal feedback and perceived negative nonverbal |
| 285 | feedback from the model did not attenuate these paths. Thus, the perceived positive general |
| 286 | feedback was the strongest predictor of intrinsic motivation in PE beyond the perceived |
| 287 | knowledge of performance. |

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Discussion

| 289 | The main aim of the present study was to examine factors influencing students' intrinsic |
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| 290 | motivation in PE lessons. More specifically, the study sought to assess the strength of |
| 291 | different types of perceived teacher feedback in predicting students' intrinsic motivation in |
| 292 | PE in line with self-determination theory (Deci & Ryan, 1985, 1991 Frederick & Ryan, 1995; |
| 293 | Ryan & Deci, 2000). |

294 A revision of the perceptions of teacher feedback (PTF) scale was carried out to 295 investigate the relationships of both perceived verbal and nonverbal teacher's feedback with 296 intrinsic motivation. To address this issue, two subscales of nonverbal teacher feedback 297 (perceived negative nonverbal feedback and perceived positive nonverbal feedback) were 298 added to the PTF. Results of the exploratory factor analysis indicated that one nonverbal 299 praise item (Item 4, "In response to a good performance the teacher smiles") loaded onto the 300 perceived positive general feedback factor and one verbal praise item (Item 11, "The teacher 301 praises me even though I haven't deserve it") loaded onto the perceived positive nonverbal 302 feedback factor suggesting that praise, whether it is verbal or nonverbal, was viewed 303 similarly by these adolescents. This is consistent with the work of Allen and Howe (1998) 304 who found that female adolescent field hockey players viewed coach verbal and nonverbal 305 positive feedback similarly. However, when these two items and one another item (Item 6, 306 "After the performance the teacher instructs me immediately") were removed in order to 307 clarify the content validity of the instrument, the CFA supported the produced four-factor 308 model of the revised PTF. An explanation for the removing the item 6 may be that it was 309 difficult for students to respond to this item as the teachers may not give instructions 310 immediately after a performance. Teachers probably allow a few seconds to recover from and 311 reflect on the performance – perhaps to evaluate internal feedback first – before they offer 312 advice. Sharp (1992) has also suggested a general guide to "count to ten" before giving

feedback. Therefore, it may be wise to consider rewording this item in future studies withadolescents.

315 The following discussion situates the perceptions of teacher feedback as one of the 316 social factors within the context of self-determination theory (Deci & Ryan, 1985, 1991; 317 Ryan & Deci, 2000) and Vallerand's (1997) hierarchical model of intrinsic and extrinsic 318 motivation. The results of the structural equation modeling showed that students' intrinsic 319 motivation was significantly predicted by perceived positive general feedback and perceived 320 knowledge of performance, whereas the association with perceived positive nonverbal 321 feedback and perceived negative nonverbal feedback were not statistically significant. 322 Furthermore, after the exclusion of perceived positive and negative nonverbal feedback from 323 the model, the goodness of fit parameters of the model improved. 324 The structural model results indicate that social factors such as perceived positive 325 general teacher feedback represent potent determinant of students' intrinsic motivation in PE, 326 beyond the teacher feedback about the knowledge of performance. These results are, in 327 general, consistent with previous research in this area examining adolescents students in PE 328 (e.g., Koka & Hein, 2003) and athletes in sport setting (e.g., Amorose & Horn, 2000) and 329 with the self-determination theory (Deci & Ryan, 1985, 1991; Ryan & Deci, 2000). 330 According to self-determination theory, hierarchical model of intrinsic and extrinsic 331 motivation proposed by Vallerand (1997) suggests that the effect of social factors is mediated 332 by perceptions of competence, autonomy, and relatedness. In this case, perceived teacher 333 feedback as a social factor is mediated by students' perceptions of competence. We did not 334 assess the effect of perceived teacher's feedback on students' perceptions of competence in 335 this study. However, previous researches in the PE domain (e.g., Koka & Hein, 2003) and 336 sport domain (e.g., Allen & Howe, 1998; Black & Weiss, 1992) have indicated that 337 teachers/coaches who frequently provide positive and encouraging feedback may facilitate

the development of a high level of perceived competence. Thus, social factors that are
generally perceived as positive and supportive of one's perceptions of competence will have
a positive effect on one's intrinsic motivation to continue an activity.

341 Surprisingly, the results of the structural equation modeling revealed that the 342 association of perceived positive and perceived negative nonverbal feedback with intrinsic 343 motivation was not statistically significant. An explanation for the non-significant effect of 344 perceived nonverbal feedback on intrinsic motivation in the present model may be that 345 teachers obviously provide small amount of nonverbal praise and criticism about students' 346 performance in PE classes. This is consistent with our second hypothesis that students' 347 perceptions of the nonverbal criticism have no effect or have negative effect on intrinsic 348 motivation in PE. Correlational analyses revealed, however, that perceived negative 349 nonverbal feedback was negatively associated with three types of intrinsic motivation (see 350 Table 2). Also, Deci and Ryan's (1985, 1991; Ryan & Deci, 2000) self-determination theory 351 states that events that bear negative influences on individual's perceptions of competence, 352 autonomy, and relatedness will likely undermine their intrinsic motivation. Nevertheless, the 353 non-significant effect of perceived negative nonverbal feedback on intrinsic motivation in the 354 model confirms our hypothesis and is consistent with findings of Allen and Howe (1998), 355 indicating that coach's nonverbal criticism did not contribute significantly to athletes' 356 perceived competence. 357 Although the results of this study have provided some interesting information that point 358 to the importance of perceived teacher behavior such as different types of perceived feedback

359 in affecting intrinsic motivation in PE, certain limitations should be noted. First, gender

360 differences were not addressed in this study. Differences between genders might exist and

361 therefore investigation of this issue is needed. A second limitation concerns the

362 instrumentation that was used in this study to measure students' perceptions of the teacher

363 feedback. As noted earlier, one of the subscale from the revised PTF, perceived positive 364 nonverbal feedback, showed a level of internal consistency that was below that recommended 365 by Nunnally (1978). Although we retained this subscale, it was suggested that caution should 366 be used when interpreting results pertaining to this subscale. 367 In conclusion, the results of this study provide some support for the reliability and 368 validity of the revised PTF for measuring both perceived verbal and nonverbal teacher 369 feedback in a population of middle and high school students in PE. The results suggest that 370 PE teachers should increasingly provide positive general feedback to enhance students' 371 intrinsic motivation to engage in PE. Teachers should also consider that students' perceptions 372 of feedback about the knowledge of performance may also be essential to increasing intrinsic 373 motivation in PE. These findings may have important implications for teachers related to 374 maximizing student motivation in PE.

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473 Table 1.

474 Factor-analytic results for the revised PTF

| Items | <i>F1</i> | F2 | F3 | F4 |
|---|-----------|------|------|------|
| 1. My work is frequently encouraged by the teacher | .77 | .23 | .13 | 11 |
| 2. The teacher often praises me | .72 | .16 | .17 | 17 |
| 3. When I do well in phys. ed., the teacher confirms that | .46 | .46 | .19 | 10 |
| 4. In response to a good performance the teacher smiles | .71 | .21 | .12 | .01 |
| 5. If the teacher sees that I try very hard, I'll always get praise | .64 | .27 | .13 | 06 |
| 6. After the performance the teacher instructs me immediately | .41 | .42 | .25 | 06 |
| 7. In response to a poor performance the teacher rolls his/her eyes | 02 | 06 | .00 | .71 |
| 8. In response to a poor performance the teacher shakes his/her head | 05 | .03 | .09 | .63 |
| 9. In response to a poor performance the teacher looks angry | 16 | 08 | .00 | .63 |
| 10. In response to a good performance the teacher claps | .07 | .02 | .85 | .02 |
| 11. The teacher praises me even though I don't deserve it | .30 | .16 | .50 | 05 |
| 12. In response to a good performance the teacher pats me on the back | .18 | .23 | .55 | .21 |
| 13. The teacher often gives me instructions/feedback | .25 | .66 | .12 | 02 |
| 14. The teacher instructs me frequently during the performance | .27 | .77 | .09 | 06 |
| Eigenvalue | 2.7 | 1.7 | 1.5 | 1.4 |
| Percent variance | 19.2 | 12.1 | 10.5 | 10.1 |

- 475 Table 2.
- 476 Means, standard deviations, cronbach alpha, and corelations among the subscales of the

| | М | SD | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|-------|------|------|-------|-------|-------|-------|-------|-------|-------|
| PPGF | 2.86 | .84 | (.80) | | | | | | |
| РКР | 2.81 | .79 | .56 | (.75) | | | | | |
| PPNVF | 1.91 | .75 | .39 | .40 | (.65) | | | | |
| PNNVF | 2.08 | .78 | 19 | 14 | .11 | (.73) | | | |
| ES | 3.89 | 1.41 | .41 | .34 | .26 | 11 | (.82) | | |
| AC | 4.80 | 1.38 | .37 | .31 | .11 | 13 | .65 | (.79) | |
| KN | 4.77 | 1.38 | .40 | .34 | .19 | 15 | .68 | .69 | (.81) |

477 revised PTF and three types of intrinsic motivation from the modified SMS

478 *Note.* The scores on the subscales have been divided by the number of items in each subscale;

479 cronbach alphas of each subscale are presented on the diagonal; correlations of .11 and above

480 are significant, p < .001. PPGF = Perceived positive general feedback; PKP = Perceived

481 knowledge of performance; PPNVF = Perceived positive nonverbal feedback; PNNVF =

482 Perceived negative nonverbal feedback; ES = intrinsic motivation to experience stimulation;

483 AC = intrinsic motivation to accomplish; KN = intrinsic motivation to know.

484 Table 3.

| | Models | χ^2/df | p-value | GFI | CFI | NNFI | IFI | RMSEA | Confidence |
|-----|---|----------------|--------------|----------|-----------|-----------|----------|--------------|--------------|
| | | | | | | | | | interval for |
| | | | | | | | | | RMSEA |
| | Model 1: | 66.3/38 | .003 | .93 | .93 | .91 | .94 | .05 | .0306 |
| | Model 2: | 23.2/8 | .003 | .99 | .99 | .97 | .99 | .06 | .0308 |
| | Model 3: | 3.5/4 | .475 | 1.00 | 1.00 | 1.00 | 1.00 | .00 | .0006 |
| 486 | Note. Mode | el 1 = confirm | natory facto | or analy | sis of th | e revised | Percept | tions of Tea | cher's |
| 487 | Feedback (PTF); Model 2 = structural equation modeling of perceived teacher feedback and | | | | | | | | |
| 488 | intrinsic motivation; Model 3 = modification of the structural equation modeling of perceived | | | | | | | | |
| 489 | teacher feed | lback and in | trinsic moti | vation; | GFI = C | Goodness | of Fit I | ndex; CFI = | Comparative |

485 Goodness of fit statistics for the estimated models

490 Fit Index; NNFI = Non-Normed Fit Index; IFI = Incremental Fit Index; RMSEA = Root

⁴⁹¹ Mean Square Error of Approximation.

Figure Captions

- 493 *Figure 1.* Confirmatory factor model for the revised PTF. Legend: PPGF = Perceived positive
- 494 general feedback; PKP = Perceived knowledge of performance; PNNVF = Perceived
- 495 negative nonverbal feedback; PPNVF = Perceived positive nonverbal feedback.
- 496 *Figure 2.* Structural model for perceived teacher feedback and intrinsic motivation. Legend:
- 497 PPGF = Perceived positive general feedback; PKP = Perceived knowledge of performance;
- 498 IN.MOT = intrinsic motivation; ES = intrinsic motivation to experience stimulation; AC =
- 499 intrinsic motivation to accomplish; KN = intrinsic motivation to know.



500

501 Figure 1



502

503 Figure 2.